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Message Text

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PAGE 01 PARIS 00645 101123Z
ACTION IO-14

INFO OCT-01 ISO-00 /015 W
----------105067 101212Z /13
R 101115Z JAN 78
FM AMEMBASSY PARIS
TO SECSTATE WASHDC 4028

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NESCO

E.O. 11652: N/A
TAGS: AORG, UNESCO
SUBJECT: STATUS OF SECRETARIAT POSITION

REF: STATE 3945

1. SCIATT'S IMPRESSION, ON THE BASIS OF SEVERAL CONVERSATIONS WITH ADG KADDOURA AND WITH DA COSTA HIMSELF, IS THAT DA COSTA'S POSITION IS SAFE AND WELL PROTECTED FOR THE 2-3 YEARS THAT REMAIN TILL HIS RETIREMENT.

2. DUMITRESCU, WHOSE CASE CONTINUES IN LIMBO, IS STILL LISTED AS THE DIVISION DIRECTOR. THUS, DA COSTA SIGNS ALL CORRESPONDENCE "FOR S. DUMITRESCU" AND HAS NOT BEEN GIVEN THE DESIGNATION OF ACTING DIRECTOR. THIS FACT HAS, UNDERSTANDABLY, BOTHERED DA COSTA EVEN THOUGH HE IS FULLY SUPPORTIVE OF DUMITRESCU'S PLIGHT.

3. IN SCIATT'S JUDGEMENT, DA COSTA IS UNLIKELY TO BE PROMOTED TO THE DIRECTOR POSITION EVEN IF THE DUMITRESCU CASE IS "SETTLED" AND HIS POSITION BECOMES VACANT. THIS HAS NOTHING TO DO WITH HIS PERFORMANCE OR RELATIONSHIP WITH HIS SUPERIORS, BOTH OF WHICH ARE GOOD, BUT IS RATHER A PRODUCT OF THE SYSTEM AND THE
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FACT THAT DA COSTA IS APPROACHING UNESCO'S MANDATORY RETIREMENT AGE OF 60.

4. SCIATT RECENTLY SUGGESTED TO ADG KADDOURA THAT UNESCO MIGHT WISH TO CONSIDER KEEPING DUMITRESCU ON ITS PAYROLL IN A DIFFERENT CAPACITY IN ORDER TO VACATE HIS PRESENT POSITION, GIVE DA COSTA THE PRESTIGE (AND,

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PERHAPS, THE SALARY) OF ACTING DIRECTOR, AND BEGIN THE RECRUITMENT FOR A PERMANENT DIRECTOR, A PROCESS LIKELY TO TAKE TWO YEARS. KADDOURA PROMISED TO TRY THIS OUT ON THE DG IF HE COULD FIND A PROPITIOUS MOMENT TO BROACH THIS SORE SUBJECT. EVEN IF HE DOES, IT IS UNLIKELY THAT THE DG WOULD AGREE TO THIS PLAN IN VIEW OF HIS DEEP COMMITMENT TO THE DUMITRESCU CASE. MEANWHILE, HE HAS ASSIGNED AN ADDITIONAL POSITION (A CONSULTANT) TO THE WATER SCIENCES DIVISION TO EASE THE MANPOWER STRAIN.

5. A RUMOR THAT FOR A WHILE AFFECTED DA COSTA'S MORALE WAS THAT THE DG HAD DECIDED TO DOWNGRADE THE DIRECTOR'S POSITION PERMANENTLY TO A P-5. THIS IS CONCEIVABLE AS THERE ARE MANY DIVISION CHIEFS AT THE P-5 LEVEL. HOWEVER, SCIATT HAS FOUND NO EVIDENCE TO SUPPORT THE RUMOR.

6. IT GOES WITHOUT SAYING THAT DA COSTA HAS THE FULL SUPPORT OF THE U.S. MISSION. HE HAS BEEN ASSURED REPEATEDLY OF THIS SUPPORT.
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Status: NATIVE
Subject: STATUS OF SECRETARIAT POSITION
TAGS: AORG, UNESCO
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